

4th Press Release

In an era of AI and “phygital” realities, tackling discrimination starts with smarter, fairer data.

Athens, Greece, 3–4 December 2025

On 3 December 2025, the partners of the *Data Equality* project convened at the premises of KEMEA in Athens for a transnational consortium meeting, marking another important milestone in the project’s implementation.



The meeting brought together the project team to review progress, reflect on challenges encountered during implementation, and align on the next strategic steps. Particular focus was placed on the development of the project’s innovative **Methodology** for the collection, management, analysis, exchange, and dissemination of equality data in phygital

AI-based environments.

This methodology aims to strengthen the capacity of both Civil Society Organisations (CSOs) and Law Enforcement Authorities (LEAs) to more effectively identify, prevent, and counter intersectional discrimination. By promoting improved interoperability, standardisation, and usability of data, Data Equality seeks to enhance evidence-based responses to discrimination and foster greater institutional coordination across sectors.

A major highlight of the meeting was the discussion of the **European Handbook on Equality Data**, one of the project’s key deliverables. Developed through close collaboration among all partners,



the Handbook provides practical guidance and strategic recommendations to support professionals working with discrimination-related data across Europe. The consortium expressed strong commitment to ensuring its wide dissemination and uptake.

Capacity Building

On 4 December 2025, the consortium continued its work with a dedicated **Train-the-Trainers workshop**, designed to equip partners with the knowledge and tools necessary to apply and transfer the newly developed Methodology.



The hands-on sessions equipped participants with the tools and knowledge necessary to implement and transfer the methodology at national level. The framework will soon be used by CSOs and LEAs, enhancing the quality, comparability, and effectiveness of discrimination-related data management.

The consortium was honoured to welcome **Dr. Alessandro Antonucci and Eric Rossetto** from the University of Applied Sciences and Arts of Southern Switzerland, who led two insightful sessions and shared their expertise on data governance, AI systems, and methodological innovation in equality data.

Looking Ahead

As the project progresses, Data Equality continues to promote responsible and effective data practices in increasingly digital and AI-driven environments. By strengthening collaboration between civil society and public authorities, the project contributes to advancing equality, transparency, and accountability across Europe.

