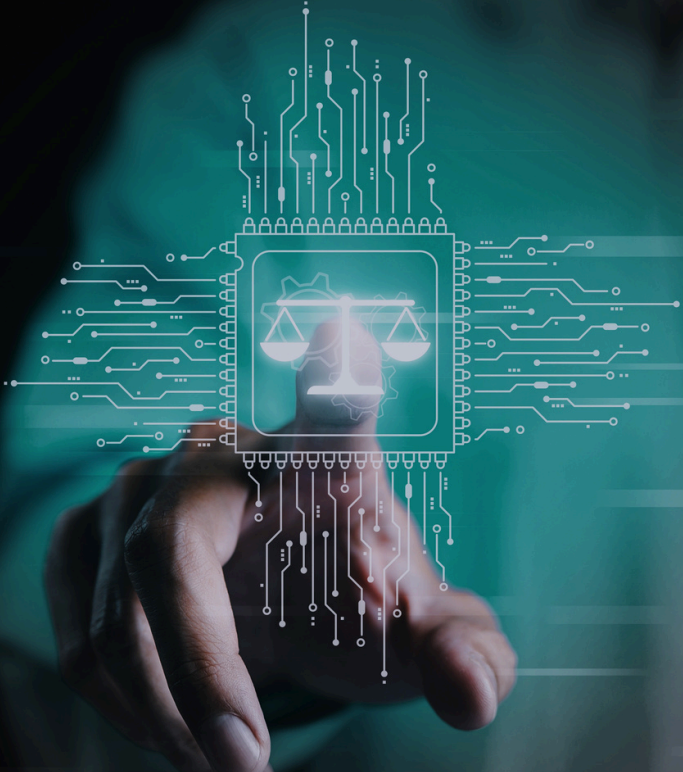


Building the European Shared Methodology



Key Insights from our Online Workshops and Working groups

The Court of Appeals of Venice and Agenfor International organised three online workshops, bringing together CSOs, law enforcement, judicial representatives, and other stakeholders working on discrimination. Participants shared challenges, good practices, and ideas on how to better collect and use equality data.

The workshops included:

- A session for Civil Society, focused on community data and advocacy needs.
- A session for Law Enforcement and Judicial actors, focused on legal and procedural issues.
- A joint session, encouraging dialogue, exchange of methods, and identification of gaps and good practices.

Key takeaways included the need for harmonised methodologies, better access to disaggregated data and the importance of building trust with affected communities. Participants highlighted the value of capacity-building and stronger collaboration between CSOs, public authorities, and academic partners to support evidence-based advocacy.





Four online working groups and a final blended workshop brought together different actors committed to improving equality data across Europe. Each group focused on a key area:

- Data collection and management
- Data analysis
- Data exchange
- Ethical issues and bias in AI and OSINT tools

Important principles emerged, such as inclusion, intersectionality, shared responsibility, transparency, and ethics.

Participants stressed that discrimination data is not neutral—it has social and political impact. Good practices require strong methods, involvement of affected communities, and safeguards to prevent harm.

This collaborative process has laid a strong foundation for the **Shared European Methodology on Equality Data**. The Consortium will consolidate these insights into a coherent framework adaptable to diverse national contexts, advancing inclusive, ethical, and evidence-based approaches to equality data across Europe.





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